CURRICULUM VITAE
Janet P. Near
jnear2@unl.edu

ACADEMIC AND ADMINISTRATIVE EXPERIENCE

Department of Management, College of Business, University of Nebraska-Lincoln

2016-present	Professor of Management; Howard Hawks Chair in Business Ethics & Leadership Associate Dean for Faculty and Research (appointed 2018)

Department of Management & Entrepreneurship, Kelley School of Business, Indiana University

1978-82	Assistant Professor
1982-88	Associate Professor (awarded tenure in 1984)
1988-2016	Professor (Coleman Professorship, 1996-99; Coleman Chair, 2000-16); Department Chair, 9 years; Chair of Doctoral Programs, 3 years
2016	Emeritus Professor

Department of Sociology, State University of New York, Buffalo

1977-78	Lecturer

EDUCATION

1969-72	**BA**, University of California, Santa Cruz; Major: Psychology of Power (independent major)
1973-75	**MA**, State University of New York at Buffalo; Major: Sociology
1975-77	**PhD**, State University of New York at Buffalo; Major: Sociology; Minor: Management

EXTERNAL RESEARCH GRANTS

1982	Kalleberg, A.L., Lincoln, J.R. & Near, J.P. Indianapolis/Tokyo Work Commitment Study, Indiana State Department of Commerce, $5,000
1982	Kalleberg, A.L., Lincoln, J.R. & Near, J.P. Control Systems, Culture and Commitment, National Science Foundation, $192,000
1983	Near, J.P., Kalleberg, A.L. & Lincoln, J.R. Indianapolis/Tokyo Work Commitment Study, Japan Foundation, $15,000
1986	Near, J.P. & Dworkin, T.M. Whistle-blowing Activities In Response to Legal Remedies: A Naturally Occurring Field Experiment, Amoco Foundation, $7,500

1986 Near, J.P. & Miceli, M.P. Reporting of Sensitive Issues: The Internal Auditor's Ultimate Responsibility, Institute of Internal Auditors Research Foundation, $35,000
1988 Dworkin, T.M. & Near, J.P. Corporate Responses to Whistle-blowing, Amoco Foundation, $7,500

RESEARCH

Research Interests
- Organizational dissent, especially antecedents and consequences of whistle-blowing
- Work-life balance, especially antecedents and consequences of job and life satisfaction

Citations from Google Scholar: 17,291

Refereed Journal Articles (*doctoral student co-author)
1. Near, J.P., Rice, R.W., & Hunt, R.G. (1978). Work and extra-work correlates of life and job satisfaction, *Academy of Management Journal*, 21: 248-264.
2. Rice, R.W., Near, J.P., & Hunt, R.G. (1979). Unique variance in job and life satisfaction associated with work-related and extra-workplace variables, *Human Relations*, 32: 605-623.
3. Near, J.P. (1979). Comparison of developmental trends in groups, *Small Group Behavior*, 9: 493-506.
4. Rice, R.W., Near, J.P., & Hunt, R.G. (1980). The job satisfaction-life satisfaction relationship: A review of empirical research, *Basic and Applied Social Psychology*, 1: 37-64.
5. Near, J.P. (1980). The career plateau: Causes and effects, *Business Horizons*, 23, #5: 53-57.
6. Near, J.P., Rice, R.W., & Hunt, R.G. (1980). The relationship between work and nonwork domains: A review of empirical research, *Academy of Management Review*, 5: 415-429.
7. Parmerlee, M.A., Near, J.P., & Jensen, T.C. (1982). Correlates of whistle-blowers' perceptions of organizational reprisals, *Administrative Science Quarterly*, 27: 17-34.
8. Near, J.P., & Jensen, T.C. (1983). The whistle-blowing process: Retaliation and perceived effectiveness, *Work and Occupations*, 10: 3-28.
9. Baucus, D.A.*, & Near, J.P. (1983). Managers and the good life, *Business Horizons*, 26, #4: 20-23.
10. Near, J.P., Smith, C.A.*, Rice, R.W., & Hunt, R.G. (1983). Job satisfaction and nonwork satisfaction as components of life satisfaction, *Journal of Applied Social Psychology*, 13: 126-144.
11. Smith, C.A.*, Organ, D.W., & Near, J.P. (1983). Organizational citizenship behavior: Its nature and antecedents, *Journal of Applied Psychology*, 68: 653-663.
12. Near, J.P., Smith, C.A.*, Rice, R.W., & Hunt, R.G. (1984). A comparison of work and nonwork predictors of life satisfaction, *Academy of Management Journal*, 27: 184-190.
13. Near, J.P. (1984). Reactions to the career plateau, *Business Horizons*, 27, #4: 75-79.
14. Near, J.P. (1984). Relationships between job satisfaction and life satisfaction: Test of a causal model, *Social Indicators Research*, 15: 351-367.
15. Miceli, M.P., & Near, J.P. (1984). The relationships among beliefs, organizational position and whistle-blowing status: A discriminant analysis, *Academy of Management Journal*, 27: 687-705.
16. Near, J.P., & Miceli, M.P. (1985). Organizational dissidence: The case of whistle-blowing, *Journal of Business Ethics*, 4: 1-16.
17. Rice, R.W., McFarlin, D.B., Hunt, R.G., & Near, J.P. (1985). Organizational work and the perceived quality of life: Toward a conceptual model, *Academy of Management Review*, 10:

296-310.

18. Near, J.P. (1985). A discriminant analysis of plateaued versus nonplateaued managers, *Journal of Vocational Behavior*, 26: 177-188.

19. Organ, D.W., & Near, J.P. (1985). Cognition versus affect in measures of job satisfaction, *International Journal of Psychology*, 20: 241-253.

20. Miceli, M.P., & Near, J.P. (1985). Characteristics of organizational climate and perceived wrongdoing associated with whistle-blowing decisions, *Personnel Psychology*, 38: 525-544.

21. Near, J.P., & Olshavsky, R.W. (1985). Japan's success: Luck or skill? *Business Horizons*, 28, #6: 15-22.

22. Rice, R.W., McFarlin, D.B., Hunt, R.G., & Near, J.P. (1985). Moderators of the relationship between job satisfaction and life satisfaction, *Basic and Applied Social Psychology*, 6: 297-316.

23. Near, J.P., & Miceli, M.P. (1986). Retaliation against whistle-blowers: Predictors and effects, *Journal of Applied Psychology*, 71: 137-145.

24. Near, J.P. & Sorcinelli, M.D. (1986). Work and life away from work: Predictors of faculty satisfaction, *Research in Higher Education*, 25: 377-394.

25. Dworkin, T.M., & Near, J.P. (1987). Whistle-blowing statutes: Are they working? *American Business Law Journal*, 25: 241-264.

26. Near, J.P., Rice, R.W., & Hunt, R.G. (1987). Job satisfaction and life satisfaction: A profile analysis, *Social Indicators Research*, 19: 383-402.

27. Miceli, M.P., & Near, J.P. (1988). Individual and situational correlates of whistle-blowing, *Personnel Psychology*, 41: 267-281.

28. Miceli, M.P., Roach, B.L., & Near, J.P. (1988). Motivations of anonymous whistle-blowers, *Public Personnel Management*, 17: 281-296.

29. Sorcinelli, M.D., & Near, J.P. (1989). The relationship between work and life away from work among university faculty, *Journal of Higher Education*, 60: 61-80.

30. Miceli, M.P., & Near, J.P. (1989). The incidence of wrongdoing, whistle-blowing and retaliation: Results of a naturally occurring field experiment. *Employee Responsibilities and Rights Journal*, 2: 91-108.

31. Near, J.P. (1989). Whistle-blowing: Encourage it! *Business Horizons*, 32, #1: 2-6.

32. Near, J.P. (1989). Organizational commitment among Japanese and U.S. workers. *Organization Studies*, 10: 281-300.

33. Baucus, M.S.*, & Near, J.P. (1991). Can illegal corporate behavior be predicted: An event history analysis, *Academy of Management Journal*, 34: 9-36.

34. Miceli, M. P., Dozier, J. B., & Near, J. P. (1991). Blowing the whistle on data-fudging: A controlled field experiment, *Journal of Applied Social Psychology*, 21: 271-295.

35. Miceli, M.P., Jung, I., Near, J.P., & Greenberger, D.B. (1991). Predictors and outcomes of pay satisfaction in pay-for-performance plans, *Journal of Applied Psychology*, 76: 508-521.

36. Miceli, M.P., Near, J.P., & Schwenk, C.R. (1991). Who blows the whistle and why: Perceptions of victims, perpetrators, and role related variables, *Industrial Labor Relations Review*, 45: 113-130.

37. Mulvey, P.W., Miceli, M.P., & Near, J.P. (1992). The pay satisfaction questionnaire: A confirmatory factor analysis, *Journal of Social Psychology*, 132: 139-142.

38. Mentzer, M.S.*, & Near, J.P. (1992). Death of an industry: Organizational decline in a declining population, *Organization Studies*, 13: 357-373.

39. Near, J.P., Dworkin, T.M., & Miceli, M.P. (1993). Explaining the whistle-blowing process: Suggestions from power theory and justice theory, *Organization Science*, 4: 393-411.

40. Near, J.P., Baucus, M.S.*, & Miceli, M.P. (1993). The relationship between values and practice: Organizational climates for wrongdoing, *Administration & Society*, 25: 204-226.

41. Near, J.P., & Rechner, P.L.* (1993). Cross-national variations in predictors of life satisfaction: Differences among West European countries, *Social Indicators Research*, 29: 109-

121.

42. Miceli, M.P. & Near, J.P. (1994). Listening to your whistle-blowers can be profitable! *Academy of Management Executive*, 8, #3: 65-72.

43. Olsen, D., & Near, J.P. (1994). Predictors of life satisfaction: Work and nonwork satisfaction and interrole conflict, *The Review of Higher Education*, 17: 179-195.

44. Miceli, M.P., & Near, J.P. (1994). Relationships among value congruence, perceived victimization, and retaliation against whistle-blowers: The case of internal auditors, *Journal of Management*, 20: 773-794.

45. Burton, B.K.*, & Near, J.P. (1995). Estimating the incidence of wrongdoing and whistle-blowing: Results of a study using randomized response technique, *Journal of Business Ethics*, 14: 17-30.

46. Near, J.P., & Miceli, M.P. (1995). Effective whistle-blowing, *Academy of Management Review*, 20: 679-708.

47. Near, J.P., & Miceli, M.P. (1996). Whistle-blowing: Myth and reality, *Journal of Management*, 22: 507-526.

48. Dworkin, T.M., & Near, J.P. (1997). A better statutory approach to whistleblowing, *Business Ethics Quarterly*, 7: 1-16.

49. Crooker, K.J.*, & Near, J.P. (1998). Happiness and satisfaction: Measures of affect and cognition, *Social Indicators Research*, 44: 195-224.

50. Near, J.P., & Dworkin, T.M. (1998). Responses to legislative changes: Corporate whistle-blowing policies, *Journal of Business Ethics*, 17: 1551-1561.

51. Miceli, M.P., Rehg, M.T.*, Near, J.P., & Ryan, K.C.* (1999). Can laws protect whistle-blowers? Results of a naturally occurring field experiment, *Work and Occupations*, 26: 129-151.

52. Daily, C.M. & Near, J.P. (2000). CEO satisfaction and firm performance in family firms: Divergence between theory and practice, *Social Indicators Research*, 51: 125-170.

53. Miceli, M.P., & Near, J.P. (2001). Ethical issues in the management of human resources, *Human Resource Management Review*, 11: 1-9.

54. Miceli, M.P. & Near, J.P. (2002). Factors associated with the effectiveness of whistle-blowing, *Human Relations*, 55: 455-479.

55. Near, J.P., Rehg, M., Miceli, M.P., & Van Scotter, J.R. (2004). Developing a model of the whistle-blowing process: How does type of wrongdoing affect the process? *Business Ethics Quarterly*, 14: 219-242.

56. Lee, J.*, Heilmann, S.G.*, & Near, J.P. (2004). Blowing the whistle on sexual harassment: Test of a model of predictors and outcomes. *Human Relations*, 57: 297-322.

57. Rode, J.C.*, & Near, J.P. (2005). Spillover between work attitudes and overall life attitudes: Myth or reality? *Social Indicators Research*, 70: 79-109.

58. Rode, J.C.*, Arthaud-Day, M.L.*, Mooney, C.H.*, Near, J.P., & Baldwin, T.T. (2005) Effects of life satisfaction on student performance. *Academy of Management Learning & Education*, 4: 421-433.

59. Arthaud-Day, M.L.*, & Near, J.P. (2005). The wealth of nations and the happiness of nations: Are they related? *Social Indicators Research*, 74: 445-476.

60. Van Scotter, J.R., Miceli, M.P., Near, J.P., & Rehg, M.T. (2005). What difference can one person make? Organizational dependence relations as predictors of whistle- blowing effectiveness. *International Journal of Knowledge, Culture and Change Management*, 4: 11-20.

61. Arthaud-Day, M.L.*, Rode, J.C.*, Mooney, C.H.*, Near, J.P., & Baldwin, T.T. (2006). The subjective well-being construct: A test of its convergent, discriminant, and factorial validity. *Social Indicators Research*, 74: 511-548.

62. Rode, J.C., Mooney, C.H., Arthaud-Day, M.L., Near, J.P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2007). Emotional intelligence and individual performance: Evidence of direct and moderated effects. *Journal of Organizational Behavior*, 28: 399-421.

63. Rode, J.C., Rehg, M.T., Near, J.P., & Underhill, J.R. (2007). The effect of work/family

conflict on intention to quit: The mediating roles of job and life satisfaction. *Applied Research in Quality of Life*, 2: 65-82.

64. Rehg, M.T., Miceli, M.P., Near, J.P., & Van Scotter, J.R. (2008). Antecedents and outcomes of retaliation against whistleblowers: Gender differences and power relationships. *Organization Science*, 19: 221-240.

65. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2008). An examination of the structural, discriminant, nomological, and incremental predictive validity of the MSCEIT© V2.0. *Intelligence*, 36: 350-366.

66. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., & Baldwin, T.T. (2008). Ability and personality predictors of salary, perceived job success, and perceived career success in the initial career stage. *International Journal of Selection and Assessment*, 16: 292-299.

67. Near, J.P. & Miceli, M.P. (2008). Wrongdoing, whistle-blowing and retaliation in the U.S.: Merit Systems Protection Board (MSPB) influence after 30 years. *Review of Public Personnel Administration*, 28: 268-281.

68. Miceli, M.P., Near, J.P., & Dworkin, T.M. (2009). A word to the wise: How managers and policy-makers can encourage employees to report wrongdoing. *Journal of Business Ethics*, 86: 379-396.

69. Miceli, M.P. Near, J.P., Rehg, M.T. & Van Scotter, J.R. (2012). Predicting employee reactions to perceived organizational wrongdoing: Demoralization, justice, proactive personality, and whistle-blowing. *Human Relations*, 65: 923-954.

70. Miceli, M.P. & Near, J.P. (2013). An international comparison of the incidence of public sector whistle-blowing and the prediction of retaliation: Australia, Norway, and the US. *Australian Journal of Public Administration*, 72: 1-14.

71. Near, J.P. & Miceli, M.P. (2016). After the wrongdoing: What managers should know about whistleblowing. *Business Horizons,* 59: 105-114.

Research in Progress: Ongoing Studies (*doctoral student co-author)
- Fu, H.*, & Near , J.P. Meta-analysis of the association between job satisfaction and subjective well-being. Presented at SIOP, 2018; under revision for manuscript submission.
- Fu, Q.*, & Near, J.P. Wokplace subjective well-being and health: Results using a day-reconstruction method of data collection. Submitted to Academy of Management meetings, 2018.
- Karadag, R.*, & Near, J.P. Antecedents of team wrongdoing: Normalization processes or external pressures? In preparation for journal submission.
- Near, J.P., Miceli, M.P., & Brown, A.J. Systemic Wrongdoing as Organization-Level Failure: When Do Trust Repair Efforts Backfire? In preparation for journal submission.
- Whistleblowing in Australian organizations, Marcia Miceli (Georgetown University) and AJ Brown (Griffith University, Australia); data collection in progress.

Research Books
1. Near, J.P. & Miceli, M.P. (1988). *The Reporting of Sensitive Issues: The Internal Auditor's Ultimate Responsibility*. Altamonte, FL: Institute of Internal Auditors Research Foundation.
2. Miceli, M.P. & Near, J.P. (1992). *Blowing the Whistle: The Organizational and Legal Implications for Companies and Their Employees*. New York: Lexington.
3. Miceli, M.P., Near, J.P., & Dworkin, T.M. (2008)*. Whistle-blowing in Organizations*. Mahwah, NJ: Taylor and Francis, LEA Organization and Management Series.

Book Chapters (*doctoral student co-author)
1. Near, J.P. (1984). Predictive and explanatory models of work and nonwork. In M.D. Lee

& R.N. Kanungo (Eds.), *Management of Work and Personal Life: Problems and Opportunities*. New York: Praegar.

2.   Near, J.P. (1986). Work and nonwork attitudes among Japanese and American workers. In R. N. Farmer (Ed.), *Advances in International Comparative Management*, Greenwich, CT: JAI Press, Inc., Vol. 2. Reprinted in *Motivation and Work Behavior*, Porter, L.W. & Steers, R.M. (Eds.), McGraw-Hill, 1990.

3.   Near, J.P. & Miceli, M.P. (1987). Whistle-blowers in organizations: Dissidents or reformers? In L.L. Cummings & B.M. Staw (Eds.), *Research in Organizational Behavior*, Greenwich, CT: JAI Press, Inc., Vol. 9.

4.   Near, J.P. (1987). Work and nonwork: A cross-cultural comparison of Japanese and American Workers. In S. Bacharach & N. DiTomaso (Eds.), *Research in the Sociology of Organizations*. Greenwich, CT: JAI Press, Vol. 5.

5.   Miceli, M.P. & Near, J.P. (1988). Whistle-blowers: A challenge to human resources practice. In R.S. Schuler, S. Youngblood, & V. Huber (Eds.), *Readings in Personnel and Human Resource Management*, St. Paul, MN: West.

6.   Miceli, M.P. & Near, J.P. (1991). Whistle-blowing as an organizational process. In S.B. Bacharach & R. Magjuka (Eds.), *Research in the Sociology of Organizations*. Greenwich CT: JAI Press, Vol. 9.

7.   Miceli, M.P. & Near, J.P. (1992). Situational variables affecting the whistle-blowing decision: A review of the literature. In M.J. Epstein (Ed.), *Advances in Management Accounting*, Vol. 1. Greenwich, CT: JAI Press.

8.   Near, J.P. (1996). Stakeholders and you. In P.J. Frost & S. Taylor (Eds.), *Rhythms of Academic Life*. Thousand Oaks, CA: Sage.

9.   Miceli, M.P. & Near, J.P. (1997). Whistle-blowing as antisocial behavior. In G. Greenberg & R. Giacalone (Eds.), *Antisocial Behavior in the Workplace*, Thousand Oaks, CA: Sage.

10. Near, J.P. (1999). Knowledge transfer: For what purpose? In L. Larwood & U. Gattiker (Eds.), *Impact Analysis—How Research Can Enter Application and Make a Difference*. Hillsdale, NJ: Lawrence Erlbaum Associates.

11. Miceli, M.P., Van Scotter, J.R., Near, J.P., & Rehg, M.T. (2001). Responses to perceived organizational wrongdoing: Do perceiver characteristics matter? In J.M. Darley, J.M. Messick, & T.R. Tyler (Eds.), *Social Influences on Ethical Behavior in Organizations,* pp. 119-136. Mahwah, NJ: Lawrence Erlbaum Associates.

12. Johnson, K.R.*, Rode, J.C.*, Arthaud-Day, M.L.*, & Near, J.P. (2004). Job and life satisfaction. In W.B. Gartner, K.G. Shaver, N.M. Carter, & P.D. Reynolds (Eds.), *Handbook of Entrepreneurial Dynamics: The Process of Business Creation*. Boulder, CO: SAGE.

13. Miceli, M.P. & Near, J.P. (2005).Whistle-blowing and positive psychology. In R. A. Giacalone, C. Dunn & C.L. Jurkiewicz (Eds.), *Positive Psychology in Business Ethics and Corporate Social Responsibility*. Greenwich, CT: Information Age Publishing.

14. Miceli, M.P. & Near, J.P. (2005). Standing up or standing by: What predicts blowing the whistle on organizational wrongdoing? In J. Martocchio (Ed.), *Research in Personnel and Human Resource Management*. Greenwich, CT: JAI/Elsevier Press.

15. Miceli, M.P. & Near, J.P. (2006). Understanding whistle-blowing effectiveness. How can one person make a difference? In M. Epstein & K. Hanson (Eds.), *The Accountable Corporation*. Westport, CT: Praeger Publishers.

16. Miceli, M.P. & Near, J.P. (2007). Stopping organizational wrongdoing: What price do whistle-blowers pay? In S.W. Gilliland, D.D. Steiner, & D.P. Skarlicki (Eds.), *Research In Social Issues In Management: Managing Social and Ethical Issues In Organizations*, Vol. 5. Greenwich, CT: Information Age Publishing, Inc.

17. Miceli, M.P. & J.P. Near (2010). When do observers of organizational wrongdoing step up? Recent U.S. research on the factors associated with whistle-blowing. In D. Lewis (Ed.), *A Global Approach to Public Interest Disclosure Legislation: The Lessons to be Learned from*

Existing Statutory Provisions and Research. London: Edward Elgar.

18. Miceli, M.P. & J.P. Near (2010). Practical implications of the research into whistle-blowing (chapter reprinted with permission from the publisher of *Blowing the Whistle*, Taylor and Francis). In R.L. Glass & J. Rost (Eds.), *The Dark Side of Software Engineering*. Los Alamitos, CA: IEEE Computer Society Press/Wiley.

19. Near, J.P. & Miceli, M.P. (2011). Integrating models of whistle-blowing and wrongdoing: A proposal for a new research agenda. In J. Jetten & M. Hornsey (Eds), *Rebels in Groups: Dissent, Deviance, Difference and Defiance.* Hoboken, NJ: Blackwell.

20. Miceli, M.P. & Near, J.P. (2012). "Invited reflections" regarding Near, J.P., & Miceli, M.P. (1985). Organizational dissidence: The case of whistle-blowing. Journal of Business Ethics, 4(1), 1-16. In A.C. Michalos & D.C. Poff (Eds.), *Citation Classics of the Journal of Business Ethics*. Dordrecht. The Netherlands: Springer.

21. Near, J.P. & Miceli, M.P. (2012). Reprint of "Organizational dissidence: The case of whistle-blowing", JOBE, 1985. In A. C. Michalos & D. C. Poff (Eds.), *Citation Classics of the Journal of Business Ethics*. Dordrecht, the Netherlands: Springer.

22. Near, J.P. & Miceli, M.P. (2013). Whistle Blowing. In R. Griffin (Ed.), *Oxford Bibliographies in Management*. New York: Oxford University Press. Revised in 2015 for second edition.

23. Miceli, M.P. & Near, J.P. (2013). Some implications of the voice literature for research on whistle-blowing, 182-204. In R.J. Burke & C.L. Cooper (Eds.), *Voice and Whistleblowing in Organizations: Overcoming Fear, Fostering Courage, and Unleashing Candour*. Cheltenham, Gloucestershire, UK: Edward Elgar.

24. Miceli, M.P., Dreyfus, S. & Near, J.P. (2014). Outsider "Whistle-blowers": Conceptualising and distinguishing bell-ringing behavior. In A. J. Brown, D. Lewis, R. Moberly, & W. Vandekerckhove (Eds.), *International Handbook on Whistle-Blowing Research*. Cheltenham, Gloucestershire, UK: Edward Elgar.

25. Miceli, M. P., & Near, J. P. (2015). Whistleblowing. In A. Wilkinson, & S. Johnstone (Eds.), Encyclopedia of Human Resource Management. Cheltenham, UK: Edward Elgar.

TEACHING

PhD Classes:
- Organizational Behavior
- Organization Theory
- Research Methods
- Pedagogy

MBA Classes:
- Organization Design (online and in person)
- Introduction to Strategy (online)

Undergraduate Classes:
- Management
- Organization Design

Dissertation Committees

Chairperson	Member	Outside Member
Marc Mentzer	Nestor K. Ovalle	Donna Matherly (Admin. Systems & Business Ed.)
Melissa Baucus	C. Ann Smith	Scott Safranski (International Business)
Janet Hillier	Richard Judy	Matthew Seeger (Speech Communications)
Linda Ferguson	Timothy Stearns	Gaut Ragsdale (Speech Communications)
Debra Perkins	C. Bradley Shrader	Sandra Ketrow (Speech Communications)
Sharon Magill	Paula Rechner	Joan Pasterik (Speech Communications)
Deborah Freedman	Mary Konovsky	Boyd Richards (Instructional Systems Tech.)
Karen Strandholm	Laura Whitcomb	Karyn Loscocco (Sociology)
Michael Rehg	Debra Mesch	Mary Alexander (Operations & Decision Tech.)
Joseph Rode	Robert Moorman	Janice Johnson (School of Library & Info. Sci.)
Marne Arthaud-Day	Granger Macy	Granville King III (Speech Communications)
*Cameron Tuai (SLIS)	Catherine Daily	Ron Beghetto (Education)
*Co-chairperson	Anne Tan	Frank Pianki (Education)
	H. Kevin Steensma	Lanaya Etherington (Counseling Psychology)
	Louis Marino	Adam Volungis (Counseling Psychology)
	Yusuf Nur	Syahrul Ahmar Ahmed (Edith Cowan University)
	Brian Lee	Marissa Edwards (University of Queensland)
	Monika Kukar-Kinney	Tamaki Onishi (Center on Philanthropy)
	Rungpen Roengpitya	Thomas Dearden (Criminal Justice)
	Clare Francis	Amia Foston (Sociology)
	Kevin Johnson	
	Sharon Heilmann	
	Thomas Clerkin	
	Jeong-Yeon (Jay) Lee	
	Christine Mooney	
	Aarti Ramaswami	
	Valentina Kuskova	

MAJOR SERVICE

Editorial Boards

Academy of Management Review (1985-1990)
Administrative Science Quarterly (1984-1987)
Human Relations (2009-2012)
Journal of Business Ethics (1985-1996)
Journal of Management (Consulting Editor in Organization Theory, 1995-1997)

Major Service to Academy of Management Association

1992-94	Member; co-chairperson, 1995	Long Range Planning Committee
1993-95	Elected Representative-at-Large	Board of Governors (governing body)
1990-91	Co-chairperson	Junior Faculty Workshop, OB Division
1990-91	Elected Representative-at-Large	OB Division

Major Service to Kelley School of Business, IU

1986-87, 2000-02, 2007-09, 2015	Member, Faculty Review Committee for Promotion &Tenure (chair in 2002 & 2009)
1990-96, 2009-12	Management & Entrepreneurship Department Chair (3 terms), 35 faculty
1996-99	Doctoral Programs in Business Program Chair, 60 students

Service to Department of Management, UNL

2016-2018	Doctoral Committee (chair from 2017)
2016	Grade Appeal Committee (chair)
2017	POP Review Committee (chair)
2017	Search Committee (chair)
2017-present	Member, Promotion & Tenure Committee

Service to College of Business, UNL

2016-17	Member, Survey Research and Methods Strategic Planning Committee
2016-17	Member ,Research and Professorship Review Committee
2016-17	Member, Ethics Task Force
2017-18	Member, MBA Committee
2017-18	Member, Ph.D. Committee
2017-18	Member, Faculty Advisor, Student Ethics Board
2016-present	Member, Faculty Convener, annual State Farm Ethics Lecture
2018-present	Member, Associate Dean, Faculty and Research