

## BRET SHEELEY, CPA

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(701) 640-3444  
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### EDUCATION

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#### University of Nebraska-Lincoln, Lincoln, NE

*Doctor of Philosophy (Ph.D.) in Business with a specialization in Accounting* 2019-2023 (expected)

#### Minnesota State University Moorhead, Moorhead, MN

*Master of Science (M.S.) in Accounting & Finance* 2014-2015

*Bachelor of Science (B.S.) in Accounting* 2009-2014

### RESEARCH

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#### Interests:

Using an experimental methodology to examine management control system design and its effects on the judgment and decision-making of employees, managers, and investors

#### Working Papers:

“Paying to Reduce Disparity: Financially Incentivizing Workforce Diversity and its Effects on Managers’ Promotion Decisions and Employees’ Effort” (*job market paper*)

“The Effect of Audit Quality and Pre-Audit Financial Reporting Quality on Investor Decision Making” with Todd Thornock (*revising for submission to The Accounting Review in late 2022*)

#### Works in Progress:

“ESG-based Compensation, Vertical Pay Disparity, and Investor Decision Making” with Ling Harris (*in design phase*)

- Recipient of UNL College of Business Research Grant

### TEACHING

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#### Interests:

Managerial Accounting, Principles of Accounting, Intermediate Accounting, Accounting Info Systems

#### Experience:

#### University of Nebraska-Lincoln, Lincoln, NE

*Instructor of Record – Intermediate Accounting I (online)* Summer 2022

- Number of students instructed: 18
- 4.9/5 overall instructor rating

*Instructor of Record – Managerial Accounting* Spring 2022

- Number of students instructed: 40
- 4.9/5 overall instructor rating

*Graduate Teaching Assistant for Dr. Biyu Wu – Managerial Accounting* Fall 2021

**Minnesota State University Moorhead, Moorhead, MN**

*Adjunct Instructor – Financial Management*

Spring 2019

- Number of students instructed: 62

- 4.6/5 overall instructor rating

*Adjunct Instructor – Principles of Accounting I*

Fall 2018-Spring 2019

- Number of students instructed: 73

- 4.7/5 overall instructor rating

**SERVICE**

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**Graduate Student Association, University of Nebraska-Lincoln**

*Graduate student representative for the School of Accountancy*

2020-2022

*Diversity and Inclusion committee member*

2021-2022

**CONFERENCE PARTICIPATION & ATTENDANCE**

(\*Participated as a presenter, #Participated as a reviewer, †Participated as a discussant or moderator)

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AAA Management Accounting Section Doctoral Colloquium

2022

AAA Management Accounting Section Research Conference

Junior Accounting Scholars Organization Workshop Series\*

AAA Public Interest/Gender Issues and Work-life Balance Research Conference

Global Management Accounting Research Symposium

AAA Annual Meeting\*†

AAA Accounting Behavior and Organizations Research Conference\*

AAA Management Accounting Section Doctoral Colloquium

2021

AAA Management Accounting Section Research Conference

University of Waterloo Performance Management Research Symposium

University of South Carolina Palmetto Symposium

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium\*

AAA Annual Meeting

AAA Accounting Behavior and Organizations Doctoral Consortium

AAA Accounting Behavior and Organizations Research Conference†

AAA Accounting Behavior and Organizations Doctoral Consortium

2020

AAA Accounting Behavior and Organizations Research Conference

**GRANTS & FELLOWSHIPS**

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CMA Doctoral Scholarship Recipient, Institute of Management Accountants

2022

College of Business Research Grant, University of Nebraska-Lincoln

2022

Ogle Fellowship, University of Nebraska-Lincoln

2019-Present

Othmer Fellowship, University of Nebraska-Lincoln

2019-2022

## HONORS & AWARDS

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AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Participant	2021
Highest composite CPA exam score in State of North Dakota	2017
Minnesota State University Moorhead Outstanding Accounting Graduate	2014

## CERTIFICATIONS & AFFILIATIONS

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Certified Public Accountant, North Dakota State Board of Accountancy  
Member, American Accounting Association (AAA)  
Member, AAA Management Accounting Section (MAS)  
Member, American Institute of Certified Public Accountants (AICPA)  
Member, Institute of Management Accountants (IMA)

## PROFESSIONAL EXPERIENCE

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<b>Kilbourne Group</b> , Fargo, ND <i>Fund Accountant</i>	2014-2018
<b>Microsoft Corp.</b> , Fargo, ND <i>Financial Operations Intern</i>	2012-2014
<b>Eide Bailly LLP</b> , Fargo, ND <i>Audit Intern</i>	2013