

BRET SHEELEY, CPA, CMA

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CV updated: February 2024

EDUCATION

University of Nebraska-Lincoln, Lincoln, NE

Doctor of Philosophy (Ph.D.) in Business with a specialization in Accounting 2024 (expected)

Minnesota State University Moorhead, Moorhead, MN

Master of Science (M.S.) in Accounting & Finance 2015

Bachelor of Science (B.S.) in Accounting 2014

RESEARCH

Interests:

Using an experimental methodology to examine management control system design and its effects on the judgment and decision-making of employees, managers, and investors.

Working Papers: (*Presented by co-author)

“Paying to Reduce Disparity: Financially Incentivizing Workforce Diversity and its Effects on Managers’ Promotion Decisions and Employees’ Effort” (*revise and resubmit at The Accounting Review*)

- Job market paper
- Recipient of IMA Doctoral Scholars Stage III Grant
- Presented at University of Nebraska-Lincoln, Creighton University, University of South Dakota, University of Pittsburgh, ABO Research Conference, MAS Midyear Meeting

“The Effect of Pre-Audit Financial Reporting Quality and Audit Quality on Investor Decision-Making” with Todd Thornock (*revising for journal submission*)

- Presented at AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, University of Nebraska-Lincoln, BYU Accounting Research Conference*, Baylor University*, AAA Annual Meeting, ABO Research Conference, Junior Accounting Scholars Organization

“Investors’ Judgments of Vertical Pay Disparity: The Role of Executives’ ESG-based Compensation and Investor Orientation” with Ling Harris and Khim Kelly (*collecting additional data*)

- Recipient of UNL College of Business Research Grant
- Presented at Iowa State University*, AAA Spark Meeting

“The Effect of Anonymity in Upward Performance Evaluations: How Participation Basis Affects Manager Response” with Svenja Marsula, Todd Thornock, and Sandra Winkelmann (*preparing for conference submission*)

Works in Progress:

“Employees’ Pay-to-Quit Incentives and Managers’ Decision-Making” with Todd Thornock

TEACHING

Interests:

Managerial Accounting, Financial Accounting, Accounting Information Systems

Experience:

University of Nebraska-Lincoln, Lincoln, NE

Instructor of Record – Intermediate Accounting II Spring 2024

- Number of students instructed: 36
- Course in progress – instructor rating unavailable

Instructor of Record – Intermediate Accounting I (online) Summer 2022 and 2023

- Number of students instructed: 35
- 4.9/5 overall instructor rating

Instructor of Record – Managerial Accounting Spring 2022

- Number of students instructed: 40
- 4.9/5 overall instructor rating

Minnesota State University Moorhead, Moorhead, MN

Adjunct Instructor – Financial Management Spring 2019

- Number of students instructed: 62
- 4.6/5 overall instructor rating

Adjunct Instructor – Principles of Accounting I Fall 2018-Spring 2019

- Number of students instructed: 73
- 4.7/5 overall instructor rating

SERVICE

Graduate Student Association, University of Nebraska-Lincoln

Graduate student representative for the School of Accountancy 2020-2022

Diversity and Inclusion Committee 2021-2022

CONFERENCE PARTICIPATION & ATTENDANCE

(#Participated as a reviewer, *Participated as a presenter, †Participated as a discussant or moderator)

AAA Management Accounting Section Doctoral Colloquium 2024

AAA Management Accounting Section Research Conference^{#*†}

AAA Management Accounting Section Doctoral Colloquium 2023

AAA Management Accounting Section Research Conference^{*†}

AAA Spark Meeting^{#*†}

AAA Annual Meeting[#]

AAA Accounting Behavior and Organizations Doctoral Consortium

AAA Accounting Behavior and Organizations Research Conference^{#*†}

CONFERENCE PARTICIPATION & ATTENDANCE (continued)

AAA Management Accounting Section Doctoral Colloquium	2022
AAA Management Accounting Section Research Conference	
Junior Accounting Scholars Organization Workshop Series*	
AAA Public Interest/Gender Issues and Work-life Balance Research Conference	
Global Management Accounting Research Symposium	
AAA Annual Meeting*†	
AAA Accounting Behavior and Organizations Research Conference*	

AAA Management Accounting Section Doctoral Colloquium	2021
AAA Management Accounting Section Research Conference	
University of Waterloo Performance Management Research Symposium	
University of South Carolina Palmetto Symposium	
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium*	
AAA Annual Meeting	
AAA Accounting Behavior and Organizations Doctoral Consortium	
AAA Accounting Behavior and Organizations Research Conference†	

AAA Accounting Behavior and Organizations Doctoral Consortium	2020
AAA Accounting Behavior and Organizations Research Conference	

AWARDS, GRANTS, & FELLOWSHIPS

Outstanding Reviewer, AAA Management Accounting Section Midyear Meeting	2024
CMA Gold Medal Award, ICMA Board of Regents	2023
IMA Doctoral Scholars Stage III Grant, IMA Research Foundation	2023
College of Business Ph.D. Student Research Award, University of Nebraska	2023
College of Business Ph.D. Student Teaching Award, University of Nebraska	2023
College of Business Research Grant, University of Nebraska	2022, 2023
CMA Doctoral Scholarship Recipient, Institute of Management Accountants	2022
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Participant	2021
Ogle Fellowship, University of Nebraska	2019-Present
Othmer Fellowship, University of Nebraska	2019-2022
Highest composite CPA exam score, North Dakota State Board of Accountancy	2017
Student Academic Conference Panelist, Minnesota State University Moorhead	2015
Outstanding Accounting Graduate, Minnesota State University Moorhead	2014

CERTIFICATIONS & AFFILIATIONS

Certified Public Accountant, North Dakota State Board of Accountancy
Certified Management Accountant, Institute of Management Accountants (IMA)
Certificate for Foundations of Diversity, Equity, Inclusion, and Belonging, AAA
Member, American Accounting Association (AAA)
Member, AAA Management Accounting Section
Member, AAA Accounting Behavior and Organizations Section
Member, American Institute of Certified Public Accountants (AICPA)
Member, IMA

PROFESSIONAL EXPERIENCE

Kilbourne Group , Fargo, ND <i>Accountant</i>	2014-2018
Microsoft Corp. , Fargo, ND <i>Financial Operations Intern</i>	2012-2014
Eide Bailly LLP , Fargo, ND <i>Audit Intern</i>	2013