**AMY L. BARTELS**

Assistant Professor of Management, College of Business

University of Nebraska-Lincoln

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**EDUCATION**

**Doctor of Philosophy, Organizational Behavior** May 2018

Arizona State University, W.P. Carey School of Business, Tempe, AZ

***Committee***: Jeffery LePine (Co-Chair), Suzanne Peterson (Co-Chair),

Margaret Luciano and Lauren D’Innocenzo

**Juris Doctor** (*with distinction*) May 2010

University of Nebraska – Lincoln, Lincoln, NE

**Master of Arts**

University of Nebraska – Lincoln, Lincoln, NE May 2010

Emphasis: Higher Educational Administration & Leadership

**Bachelor of Arts**

University of Nebraska – Lincoln, Lincoln, NE May 2007

Major: History; Minors: Education & Economics

**RESEARCH INTERESTS**

Leadership and leadership dynamics; Teams and team dynamics; Employee well-being within the workplace; Emotions and the interplay of emotions and stress

**PEER-REVIEWED PUBLICATIONS**

**\*Bartels, A. L.,** \*Lennard, A., Scott, B., & Peterson, S. J. (2022). Stopping surface acting spillover: A transactional theory of stress perspective. *Journal of Applied Psychology* (Advance Online Publication, [https://doi.org/10.1037/apl0001031](https://psycnet.apa.org/doi/10.1037/apl0001031))

**Bartels, A. L.,** Nahrgang, J., Sessions, H., Wilson, K. S., Wu, L., & Law-Penrose, J. (2022). With a frown or a smile: How leader affective states spark the leader-follower reciprocal exchange process. *Personnel Psychology, 75*, 147-177.

Luciano, M., Fenters, V., Park, S., **Bartels, A. L.**, & Tannenbaum, S. (2021). The double-edged sword of leadership task transitions in emergency response multiteam systems. *Academy of Management Journal,* *64*(4), 1236-1264.

**Featured Article in *Academy of Management Journal’s* Thematic Issue of Best Research Practices in the Field of Management**

Shropshire, C., Peterson, S. J., **Bartels, A. L.,** Amanatullah, E. T., & Lee, P. M. (2021). Are female CEOs really more risk averse? Examining economic downturn and other-orientation. *Journal of Leadership & Organizational Studies, 28*(2), 185-206.

Sessions, H., Nahrgang, J., Vaulont, M., Williams, R., & **Bartels, A. L.** (2021). Do the hustle! Empowerment from side-hustles and its effects on full-time work performance. *Academy of Management Journal, 64*(1), 235-264.

**Bartels, A. L.,** Peterson, S. J., & Reina, C. S. (2019). Understanding well-being at work: Development and validation of the eudaimonic workplace well-being scale. *PLOS One, 14*(4), e0215957.

Luciano, M., **Bartels, A. L.,** D’Innocenzo, L., Maynard, M. T., & Mathieu, J. E. (2018). Shared team experiences and team effectiveness: Unpacking the contingent effects of entrained rhythms and task characteristics. *Academy of Management Journal, 61*(4), 1403-1430.

\*Shared first authorship: Authors are listed in alphabetical order.

**Selected Manuscripts in Preparation**

Titles redacted to protect the blind review process

**Bartels, A. L.** & Wellman, N. [Examining dynamics in leader identity congruence and in-role performance]. *Journal of Applied Psychology* (4th round R&R)

Black, N., Newton, D., **Bartels, A. L.,** Fogel, B., & Courtright, S. [Exploring voice at home between employees and spouses]. *Academy of Management* *Journal* (1st round R&R)

**Bartels, A. L.,** Smith, T. A., Wei, W., & Reina, C. S. [Multilevel examination of leader-member exchange variability and envy]. *Journal of Applied Psychology* (Under review 1st round)

**Bartels, A. L.,** Chamberlin, M., Fogel, B., Peterson, S. J., & LePine, M. A. [The influence of leadership and stress appraisals on the process of daily emotional exhaustion]. Stage: Final stages before submission. Target: Journal of Applied Psychology

**Bartels, A. L.,** Busenbark, J., Luciano, M. & Cavanaugh, J. [Multilevel examination of leader turnover on employee performance]. Stage: Being written. Target: Administrative Science Quarterly

Smith, T. A., & **Bartels, A. L.,** [The impact of empowering leadership on perceptions of leader effectiveness]. Stage: Data Analysis. Target: Academy of Management Journal

**Bartels, A. L.,** Fogel, B., Luciano, M., & D’Innocenzo, L. [Examining contextual factors of team networks and performance]. Stage: Data Analysis. Target: Administrative Science Quarterly

Fenters, V., & **Bartels, A. L.,** [Name, Image, Likeness and team dynamics]. Stage: Data collection. Target: Academy of Management Journal

**OTHER PUBLICATIONS**

**Bartels, A. L.,** & Peterson, S. J. (2023). Neurological and physiological applications to explore gender differences in leadership. In S. R. Madson (Ed.), *Handbook of Research on Gender and Leadership* (2nd edition). (In press).

Luciano, M. M., Fenters, V. W., Park, S., **Bartels, A. L.,** & Tannenbaum, S. I. (2021, July 7). When to take on tasks that are outside of your job description. *Harvard Business Review*(online)*.*Retrieved from [https://hbr.org/2021/07/when-to-take-on-tasks-that-are-outside-of-your-job-description](https://urldefense.proofpoint.com/v2/url?u=https-3A__hbr.org_2021_07_when-2Dto-2Dtake-2Don-2Dtasks-2Dthat-2Dare-2Doutside-2Dof-2Dyour-2Djob-2Ddescription&d=DwMGaQ&c=Cu5g146wZdoqVuKpTNsYHeFX_rg6kWhlkLF8Eft-wwo&r=Au-pv3w-mqM6jGI3lcyv9h5-HCpY2viYCJJTA9dcY4E&m=Haxr_zjr3WjsHAC3ytz8BXGjuVrIiMAGhsACt490F3E&s=P8VWcpFJTIzY1vZxPgCU6TSzUsGZ25HfgtFUW86dkNA&e=)

**Bartels, A. L.** (2021). Exploring the Benefits of Asynchronous Online Learning in MNGT 360: Foundations of Organizational Behavior. Course portfolio for the *Faculty-led Inquiry into Reflective and Scholarly Teaching* at the University of Nebraska-Lincoln.

Sessions, H., Nahrgang, J., Vaulont, M., & **Bartels, A. L.** (2020, March 18). Make your side hustle work. *Harvard Business Review* (online). Retrieved from <https://hbr.org/2020/03/make-your-side-hustle-work>.

Peterson, S. J., & **Bartels, A. L.** (2017). Neurological and physiological applications to explore gender differences in leadership. In S. R. Madson (Ed.), *Handbook of Research on Gender and Leadership.* Edward Elgar.

**CONFERENCE PRESENTATIONS**

**Bartels, A. L.,** Smith, T. A., Wei, W., & Reina, C. S. Envy: How variability in leader-member exchange relationships impacts group and individual processes. Accepted to the *Academy of Management* 2022 Annual Meeting, Seattle, WA.

**Bartels, A. L.,** Luciano, M., D’Innocenzo, L. Better together? Examining team networks in context. Presented at the *Positive Workplace Relationships* 2021 Biennial Meeting.

**Bartels, A. L.,** Cavanaugh, J., Busenbark, J., & Luciano, M. What if one of us stays and one of us goes? A strategic leadership system approach to understanding the impact of leader turnover and performance. Presented at the *Advancing Management Theory with Sports Data* 2021 Workshop.

**Bartels, A. L.,** Luciano, M., D’Innocenzo, L. Better together? Examining team networks in context. Paper submitted as part of a symposium. Presented at the *Academy of Management* 2020 Annual Meeting, Vancouver, BC.

**Bartels, A. L.,** Is it Just Me or Am I the People’s Choice? Examining Asymmetry in the Leader Identity Construction Process. Accepted to Western Academy of Management 2020 Annual Meeting, Waikoloa, HI.

**Bartels, A. L.** Am I a Leader? Incongruence in the Leader Identity Construction Process. Accepted to *the Academy of Management* 2019 Annual Meeting, Boston, MA.

**Bartels, A. L.,** Sessions, H., Nahrgang, J., Wilson, K. S., Law-Penrose, J., & Wu, L. From Me to You … and Back to Me: Examining the dynamics of LMX relationships. Presented at *the* *Academy of Management* 2018 Annual Meeting, Chicago, IL.

Sessions, H., Nahrgang, J. D., Vaulont, M., Williams, R., & **Bartels, A. L.** Do the hustle! The enriching & conflicting effects of side-hustles on full-time work performance. Presented at *the Academy of Management* 2018 Annual Meeting, Chicago, IL.

**Bartels, A. L.,** Peterson, S. J., & LePine, M. A. Perception is reality: Exploring the role of challenge and hindrance appraisals. Paper submitted as part of a symposium. Presented at *the Academy of Management* 2017 Annual Meeting, Atlanta, GA.

 **\*Selected as a Showcase Symposium**

**Bartels, A. L.,** & Peterson, S. J. The people’s choice: Exploring the role of collective endorsement in dynamic leadership relationships. Presented at the *Interdisciplinary Perspectives on Leadership Symposium* 2017 Annual Meeting, Mykonos, Greece.

Stajkovic, A., Peterson, S. J., & **Bartels, A. L.** Subconscious and conscious self-efficacy in the regulation of behavior. Accepted to the *Society of Industrial-Organizational Psychologists* 2017 Annual Meeting, Orlando, FL.

**Bartels, A. L.,** Connors, A., Scott, B., & Peterson, S. J. Emotional regulation and recovery: Exploring the impact of the home life. Paper submitted as part of a symposium. Presented at *the Academy of Management* 2016 Annual Meeting, Anaheim, CA.

List, S. K., Reina, C. S., & **Bartels, A. L.** Understanding the relationship between leader mindfulness and effectiveness: The role of self-awareness as a mediating mechanism. Paper submitted as part of a symposium. Presented at *the Academy of Management* 2016 Annual Meeting, Vancouver, BC, Canada.

**Bartels, A. L.,** Peterson, S. J., & Buckman, B. More than the job: Understanding stress by incorporating personal characteristics. Presented at the *Society of Industrial-Organizational Psychologists* 2016 Annual Meeting, Anaheim, CA.

**Bartels, A. L.,** Peterson, S. J., & Reina, C. S. The validation of the workplace well-being scale. Presented at the *Academy of Management* 2015 Annual Meeting, Philadelphia, PA.

Reina, C. S., Peterson, S. J., Kinicki, A. J., & **Bartels, A. L.** Leading Today but not Tomorrow: Exploring Within-Person Fluctuations in Leadership Behavior" Paper submitted as part of a symposium. Presented at *the Academy of Management* 2015 Annual Meeting, Vancouver, B.C.

**TEACHING EXPERIENCE**

**University of Nebraska-Lincoln**, Instructor

 MNGT 960- Organizational Behavior, PhD seminar (Spring 2019, Spring 2021)

MNGT 360- Foundations of Organizational Behavior

In person (Fall 2018)

Hybrid (Spring 2020)

Online, asynchronous (Fall 2020, Winter 2021, Spring 2021)

GRBA 814- Applied Organizational Behavior, online asynchronous MBA program

(Fall 2021, Summer 2022, Fall 2022)

**Arizona State University**, Instructor

 MNGT 420/820- Leading Organizations, Undergraduate & Masters course (Spring 2017)

MNGT 420- Leading Organizations (Spring 2018)

**Arizona State University**, Teaching Assistant

MNGT 599- Mindful Leadership (Spring 2016)

MNGT 591- Organizational Behavior (Fall 2015)

**PROFESSIONAL SERVICE AND AFFILIATIONS**

Editorial Board Member, *Personnel Psychology*

Treasurer, Network of Leadership Scholars (Interest group within AOM)

Committee member, Making Connections Committee (within OB division in AOM)

Member, Academy of Management (AOM)

Reviewer, Academy of Management Annual Meeting (2014-2020)

Reviewer, Western Academy of Management Annual Meeting (2019)

Ad-Hoc Reviewer, *Academy of Management Journal*

Ad-Hoc Reviewer, *Organization Science*

Ad-Hoc Reviewer, *Journal of Occupational and Organizational Psychology*

**AWARDS RECEIVED**

Laymen Seed Award, University of Nebraska, June 2021. Amount received: $7,610.

Internal Faculty Research Fund from the Dean’s Office in the College of Business, September 2021. Amount received: $4,000.

Internal Faculty Research Fund from the Dean’s Office in the College of Business, January 2020. Amount received: $5,700.

Dissertation Research Grant (Athletics), Graduate and Professional Services Association, February 2017. Amount received: $3,000.

Research Grant, Global Sport Institute/ADIDAS, June 2016. Amount received $20,000.

Travel Grant Award, ASU Graduate College, April 2016. Amount received: $350.

Travel Grant Award, Graduate and Professional Services Association, March 2017. Amount received: $475.

JumpStart Research Grant Award, Graduate and Professional Services Association, March 2016.

Amount received: $300.

**PROFESSIONAL ACTIVITIES**

DesignIntelligence Supercast “The Different Perspectives on Organizational Well-Being”

Women Lead 2022 presentation- “Harnessing the Power of Emotions when Leading Others”

Organization presentations on work-life balance- “Finding the TIME to get more BALANCE”

Administer Leadership Development Session for athletic coaching staffs

Assisted UNICO/Midlands Insurance with the creation of the IMPACT database and the associated Health Risk Assessment (HRA)

**PRIOR WORK EXPERIENCE**

**Arizona State University**, Department of Management (2013 – 2018)

Research Assistant/Instructor

**University of Nebraska-Lincoln**,Department of Admissions (2010 – 2013)

Senior Assistant Director of Admissions