**CV: ELINA IBRAYEVA PhD - DEPARTMENT OF MANAGEMENT**

**Elina Ibrayeva**

**Associate Professor of Practice**

**College of Business**

**CoB 325Z**

**Email: eibrayeva2@unl.edu**

**hIGHLIGHTS**

* I am passionate about teaching, possess over three decades of teaching experience, and have taught over 10,000 graduate and undergraduate students in my UNL courses over the past ten years
* I enjoy creativity and innovation in course design and have designed several new courses that received excellent feedback from students
* An early adopter of online teaching, I am enthusiastic to learn and implement new online and media technologies in my courses in ways that foster a learning community and increase student engagement
* International business and culture are my passion and well as my study. I have lived in or visited 30 countries and made it a life goal to study diverse histories, cultures, economies, and ways of doing business.
* My current UNL position requirements & contract specify 80% teaching and 20% service

**Education**

* **Ph.D in Management**, University of Nebraska-Lincoln, 1999; Dissertation Title: "Entrepreneurship in Transitionary Economies: Testing a Social Cognitive Model"
* **MA in Management**, University of Nebraska-Lincoln, 1997
* **Fulbright Research Program**, University of Nebraska-Lincoln, 1994
* **Executive Entrepreneurship Program**, The Maastricht School of Management, Netherlands, 1993
* **Ph.D in Political Economy**, The Kazakh National State University, Kazakhstan, 1989
* **Bachelor Degree in Political Economy**, The Kazakh National State University, Kazakhstan, 1983

**Teaching Experience**

* 2018 - Present, Associate Professor of Practice, College of Business, UNL, Lincoln, Nebraska
* 2013-2018, Assistant Professor of Practice, College of Business, UNL, Lincoln, Nebraska
* 2012-2013, Lecturer, College of Business Administration, UNL, Lincoln, NE
* 2011-2012, Professor of Business at Peru State College, Peru, NE
* 1999-2010, Professor of Business, Department of Business and Public Affairs, Southwest Minnesota State University, Marshall, MN
* 1996-1999, Ph.D Student, University of Nebraska, Lincoln
* 1994-1996, Instructor, The Kazakh Institute for Management, Economics, and Strategic Research
* 1990-1993, Associate Professor, Kazakh National State University, Kazakhstan
* 1988-1990, Assistant Professor, Kazakh National Architecture Academy, Kazakhstan

**COURSES TAUGHT (UNL)**

* Applied Organizational Behavior, GRBA 814 (26 sections)
* Leadership in a Global Context, MNGT 828 (10 sections)
* Positivity for Managers, MNGT817 (12 sections)
* International Business, GRBA 852 (4 sections)
* Strategic Management, MNGT 475 (3 sections)
* International Management, MNGT 414 (10 sections)
* Human Resource Management, MNGT 361 (3 sections)
* Organizational Behavior, MNGT 360 (5 sections)
* Essentials of Management for Contemporary Organizations, MNGT 300 (11 sections)
* Introduction to Management, MNGT 301 (30 sections)
* BSAD 491 International Business (with trip to Panama) (1 section)
* MNGT399 Independent Study (2 sections)
* MNGT995 Independent Study (1 section)
* BSAD395 Professional Internship (2 sections)

**COURSES TAUGHT (prior to UNL)**

* International Business and Economics (undergraduate and graduate)
* International Management (undergraduate)
* International Marketing (undergraduate)
* Principles of Management (undergraduate)
* Organizational Behavior (undergraduate and graduate)
* Business Policy (undergraduate and graduate)
* Production and Operations Management (undergraduate)
* Interpersonal Skills (undergraduate and graduate)
* Theories of Entrepreneurship (graduate)
* Principles of Microeconomics (undergraduate)
* Principles of Macroeconomics (undergraduate)

**Teaching, Research, & Coaching Awards (UNL)**

* 2022-2023, **Distance MBA Teaching Award**
* 2018, 2019, & 2020 **UNL’s Parents Recognition Award– CBA Dean’s Coin Award**
* 2018, **UNL Senior Honor Society Mortar Board Outstanding Professor Award**
* August 2018 & 2020: **Certified Gallup Strengths Coach**
* 2022, 2021, 2020, 2019, 2018, 2017, & 2016: **Nomination for CoB Excellence in Teaching Award**
* 2017-2018, **Distance MBA Teaching Award**
* December 2017: **International Business Fellow – CBA Dean’s Coin Award**
* 2014-2015, **Distance MBA Teaching Award**
* 2012, **“Best Newcomer Case Award”** for “Destination Unknown: Duncan Aviation in a Global Economy” case presented at North American Case Research Association (NACRA) conference in Boston

**Teaching, Research, & Coaching Awards (prior to UNL)**

* 2005, **M. Scott Myers Award for Applied Research in the Workplace** Conferred by The Society for Industrial and Organizational Psychology (SIOP) for role as Major Collaborator for The Culture, Leadership & Organizations: The Globe Study of 62 Societies published by Sage in 2004 and edited by R. House, et al.
* 1999-2000, Southwest State University (SMSU) **"Advisor of the Year" award** shared with Professor Susan Jones for advising SMSU Malaysian Student Council
* 1999-2002, **SMSU Honor Roll faculty award for excellence** in teaching four years in a row
* 1996, **University of Nebraska-Lincoln Center for Entrepreneurship Award** for Outstanding Contribution to the Business Teaching Methodology Program in Central Asia
* 1995 -1997, **University of Nebraska-Lincoln Center for Entrepreneurship Award** for Outstanding Contribution to Central Asian Students in Free Enterprise
* 1982, **Second Place Diploma** for a paper on methods of improving productivity in an Ekibaztuz coal mine in Kazakhstan, USSR Undergraduate Student Research Competition in Social Sciences

**University Service (UNL)**

* December 2017- Present: **UNL Faculty Senator**
* May 19, 2023: **UNL Marshal**, Graduate and Graduation Ceremony
* May 13-14, 2022: **UNL Marshal**, Graduate and Undergraduate Graduation Ceremony
* August 3, 2022. Employers Partners Day Faculty Lead Discussion for CoB Business Career Center
* 2021-2022, **ACE 8&9 Redesign University Level Faculty Task Force Member**
* 2014-2022, **Faculty Advisor, UNL Malaysian Students Organization (NUMSA)**
* 2018-2022, **Faculty Co-Advisor, CoB International Business Club**
* Summer 2019: **TAPL Volunteer** (Take Parents to Lunch) CoB program
* May 3-4, 2019: **UNL Marshal**, Graduate and Undergraduate Graduation Ceremony
* August 17, 2019: **UNL Marshal**, Graduate and Undergraduate Graduation Ceremony
* 2019, April. **Night at the Lied** Celebration of achievements by UNL student athletes
* 2017, **Discussion Facilitator**, UNL Husker Dialogues
* 2018-2021: **Advising CoB International Student Readiness Certificate students**
* August 2018: **Gallup Strengths Coaching** with 8 MBA and undergraduate students
* 2014-2020 Contracted multiple Honors credits in MNGT360 and MNGT301
* March 2018, **Judge for UNL Undergraduate Research Conference**
* Fall 2017-Spring 2018, **UCARE Faculty Supervisor** for 2 CoB undergraduate students
* Summer 2017: **TAPL Volunteer** (Take Parents to Lunch) CoB program – 4 lunches with parents
* October 2016: **Meet With Professors** event for CBA freshmen
* Member of Management Department’s **Curriculum Committee**
* **Member of** **Search Committees** for MBA Professor of Practice position, Professor of Practice in Management position, and International Business Director / Professor of Practice position

**SERVICE TO PROFESSION AT A NATIONAL LEVEL**

* Participated in Global Management Forum, Vienna Austria November 30 - December 1, 2023 (upcoming)
* Reviewed three International Management Division and one Teaching and Learning Conference papers submitted to AOM conference in Boston, August 2023
* Reviewed 8th edition of McGraw Hill “Organizational Behavior” textbook by Colquitt, et all.
* 2023 October 27 McGraw Hill Kinicki Insider’s Circle Workshop “Creating a Culture That Fosters Active Learning”
* 2022 Engaged in service on international non-profit organization A21 fighting Global Human Trafficking. Invited a guest speaker Allen Nunnally A21 Asia-Pacific Director to MNGT414 class and developed a new team MNGT414 course assignment where ten GLOBE clusters researched human trafficking in one country from their assigned cluster.
* 2022 March 6 McGraw Hill Kinicki Insider’s Circle workshop on Diversity and Inclusion
* 2022 Reviewed McGraw Hill Kinicki Introduction to Management textbook (Chapters 4-8 smartbooks, Learning Module 1, and Chapter 4-8 instructor materials)
* 2022 September 19 Participated in Sage Review session (Introduction to Business textbook)

**University Service (prior to UNL)**

* 2011-2012: **Advisor** to undergraduate students at Peru State College, NE
* 1999-2010: **Advisor** to undergraduate and graduate students at Southwest Minnesota State University, Marshall, MN
* 2002-2007: **Co-advisor**, SMSU SIGMA (Southwest Investment Group and Management Association) Club
* 1999-2002: **Co-advisor**, SMSU Malaysian Club
* 2006-2010: Taught multiple SMSU **Senior College Courses**: "Understanding World Cultures” (2006), "In Search of Happiness: Lessons From Around the World” (2007), "A Gift of Mindfulness” (2008), "Globalization: People and Competition: Part I” (2009), and "Globalization: People and Competition: Part II” (2010)
* 2007-2010: **Co-organizer** for SMSU Business Leadership Speaker Series (employer-student network)
* 2005-2008: **Liberal Arts Core (LAC) Transformation Taskforce member**, SMSU
* 2002-2004: **Chair of the Graduate Faculty Committee,** SMSU
* 2001-2004: **Women's Studies Committee member**, SMSU
* 1999-2004: **Graduate Faculty Committee member**, SMSU
* 2002-2003: **Retention Team member**, SMSU
* 1999-2001: **Malaysian Program Director**, SMSU
* 1996-1999: **Research Associate**, Nebraska Center for Entrepreneurship, Department of Management of the University of Nebraska-Lincoln. Assisted on writing and securing research proposals and grants for management training in Central Asian countries. Secured funding of about $175,000 from Eurasia Foundation
* 1998, **Nebraska Center for Entrepreneurship**. Organized seminars and wrote several grant proposals. Assisted in writing a $200,000 Women’s Leadership Grant Proposal to USIA to promote women’s grassroots activities in Kazakhstan and Kyrgyzstan
* 1994-1995: **Coordinator and Organizer**, First Business Investment Symposium of U.S. - Kazakhstan Business Council, Almaty, Kazakhstan
* 1995: **Coordinator and Organizer**, United States Agency for International Development (USAID) sponsored seminar for Kazakh publishers, Almaty, Kazakhstan
* 1993-1999: **Coordinator, SIFE (Students in Free Enterprise) International** for Kazakhstan, Kyrgyzstan, Uzbekistan, and Tajikistan
* 1981-1983: **President of the Undergraduate Research Organization** at the College of Philosophy and Political Economy at the Kazakh National State University, Almaty, Kazakhstan

 **International Business Fellow Activities (unl)**

* April 21, 2023 Served as a Judge for International Business Global Case Competition
* 2023, December 7 Served as a Judge for Inclusive Business Leaders Case Presentations
* 2023, November 7 Lead Inclusive Business Leaders Workshop
* 2023 Consulted four UNL Yetter International Trade Institute Fellows on macroeconomic environment in Kazakhstan (economic development, foreign direct investment, entrepreneurship, social issues, government regulations, corruption)
* 2020, July-August. Taught 8 students from Egypt sponsored by USAID program as a part of Summer Two MNGT301 Section 800 class.
* 2019, September: **Cracking the Code of Culture Presentation** at the CoB International Business Club.
* 2019, March: **Cracking the Code of Culture Presentation** at the CoB International Student Readiness Certificate program
* 2018, **Presentation** at the CoB International Business program Advisory Board
* March 2018 and March 2019: **CoB International Business Summit Participant**
* April 7, 2018: **Judge** for Cob Nebraska Export Challenge Competition
* Winter Break 2017-2018: **Faculty Leader, supervised 20 undergraduate BSAD491 students in an experiential learning trip to Panama**
* 2017: **Developed a course**, BSAD320 Global Issues for Global Leadership undergraduate minor
* March 2016: **Faculty Affiliate Role in a UNL student group trip to Uganda**
* November 2015: **Trip to establish collaboration** between Indian Institute of Technology in Kharagpur, India, and CBA

**Professional/Executive Education & Consulting**

* 2020, June 10. **Cracking the Code of Culture.** Presented at the CoB Professional and Executive Center Professional Development Day for Nelnet.
* 2020, January. **Cracking the Code of Culture.** Presented at the CoB Professional and Executive Center’s Half Day Certificate Program.
* 2019, October: **Becoming a Mindful Leader**. Presented at the CoB Professional and Executive Center’s Power Lunch
* 2019, February: **Cracking the Code of Culture**. Presented at the CoB Professional and Executive Center’s Power Lunch
* 2017, October: **Understanding Cultural Differences at ResourcePro**. Paper submitted to TMT at ResourcePro
* 2017, August: **Cracking the Code of Culture**. A whole-day workshop presented at Qingdao’s office of ResourcePro in China
* 2010 and 2011: **International Business Seminars** for the "Executive MBA Program" at Schwan's University, Schwan’s Food Company, Marshall, MN

**Publications (UNL)**

* 2015, **“Destination Unknown: Duncan Aviation in a Global Economy”** in The Case Journal, with Sebora, T.
* 2014, **“Expanding Cutts Floral Distributors”** in The Case Journal, with T. Sebora
* 2014, **“Union Pacific: Deregulation and Beyond”** in American Journal of Management, with Sebora, T.
* 2014, **“SML Parking and RFID Technology”** in Journal of Business and Economics, with Sebora, T.

**Publications (prior to UNL)**

* 2006, **Entrepreneurial Self-Efficacy in Central Asian Transition Economies: Quantitative and Qualitative Analyses** in Journal of International Business Studies, with Luthans, F.
* 2006, **Entrepreneurial Behaviors in Central Asian Transition Economies**. Proceedings of the 6th international business conference organized by the University of Economics. University of Economics in Bratislava and University of Economics Prague, Slovakia
* 2005, **Cultural Dimensions for Selected Countries in the East European Cluster**. Proceedings of the 5th international business conference New Business Environment of the Slovak and the Czech Republics following their EU accession, University of Economics in Bratislava and University of Economics Prague, Slovakia
* 2004, Major Collaborator for **The Culture, Leadership & Organizations: The GLOBE Study of 62 Societies** published by Sage and edited by R. House, et al.
* 2000, **Environmental and psychological challenges facing entrepreneurial development in transitional economies**. Journal of World Business, with Luthans, F. and Stajkovic, A.
* 1998, **The potential for the "dark side" of leadership in post-communist countries**. Journal of World Business, with Luthans F. and Peterson, S.
* 1998, **Activities of entrepreneur-managers in the former Soviet Union Central Asian republics: an observational study**. Proceedings of the Midwest Academy of Management, with Luthans F.
* 1989-1993: **Eight management articles** published in Kazakhstan and Russia

**National-Level Presentations (UNL)**

* Ibrayeva, E. 2023 "**Designing a Super Course by Using Seven Research Based Best Learning Practices",** 83rd Academy of Management TLC Presentation, August 6. Nominated as best TLC 2023 AOM proposal.
* Ibrayeva, E. 2022, McGraw Hill Faculty Podcast **“Maximizing Pedagogy for On-Campus and Online Courses”**, November 3, 2022
* Ibrayeva, E. 2022, McGraw Hill Faculty Podcast **“Three Ways to Engage Students in Undergraduate Management Courses”** November 3, 2022
* 2022,"**Online Course Design Incorporating Eight Best Learning Practices”** June 5-6, 2022, Atlanta. National Teaching Professor Conference Presentation.
* 2021, September 16. **Deconstructing Online MBA Assignments for Best Learning Practices.** Presented at AACSB Online Learning Affinity Group Workshop.
* 2021, August 6. **Using Canvas Discussion to Organize a Digital Storytelling Project in MNGT301.** Presented at the 5th Annual Nebraska Canvas Users Event.
* 2020, August 7. **Using Canvas Discussion Board to Do Weekly Self-Reflection Journal in a Massive MNGT301 Class**. Presented at the 4th Annual Nebraska Canvas Users Event.
* 2019, September: **Using Self-Reflection Journal in a Massive Introduction to Management Course.** McGraw Hill Podcast Series.
* 2019, September: **Building Blocks for an Effective Online Course Design.** McGraw Hill Podcast Series.
* 2017, October: **Using MindTap and TopHat Technologies in a Massive Class.** Poster Presentation at the Teaching with Technology Conference in Baltimore MD
* 2016, June: **MNGT 828 Ten GLOBE Clusters Project.** Poster Presentation at the Teaching Professor Conference, Washington, DC
* 2015, October: **Applying Lean Principles to Online Course Design and Administration**. Presentation at the Teaching Professor Technology Conference, New Orleans, LA
* 2014, October: **A Voyage to Brobdingnag: Small Company’s Fight for its Distributor Role between Chinese and Russian Giants on International BTB Market.** Paper presented at North American Case Research Association (NACRA) Conference, Austin, TX
* 2013, October: **Union Pacific: Deregulation and Beyond.** Paper presented at North American Case Research Association (NACRA), Boston, MA
* 2013, November: **Theory Application Discussions in an Online International Business Course.** Poster Presentation at Creative Teaching conference hosted by University of London and Cambridge University
* 2012, October: **Destination Unknown: Duncan Aviation in a Global Economy.** Paper presented at North American Case Research Association (NACRA) Conference, Boston, MA
* 2012, October: **Expanding Cutts Floral Distributors.** Teaching Case presented at the Midwest Academy of Management. Chicago, IL
* 2012, October: **SML Parking and RFID Technology**. Teaching Case presented at the Midwest Academy of Management. Chicago, IL

**National-Level Presentations (prior to UNL)**

* 2003, April: **Political, legal, social, and cultural barriers to FDI in Central Asia**. Presented at the Conference on Corporate Governance and Investment in Transitioning Economies at the Northeastern University, Boston, MA
* 2000, **The impact of environmental and personal variables on entrepreneurship in transitionary economies: An empirical analysis**. Paper presented at the 2000 National Academy of Management, Toronto, Canada, with Luthans, F., & Stajkovic, A.
* 2000, **International implications of social cognitive theory**. Presented at the Social Cognitive Approach to Organizational Behavior symposium at the 2000 National Decision Science Institute, Orlando, Florida
* 1999, **Environmental challenges facing entrepreneurial development in transformational economies: the case of Central Asia**. Presented at the 1999 National Decision Institute, New Orleans, LA, with Luthans, F., & Stajkovic, A.
* 1993, May: **Presentation** at the First Annual Conference of CEEMAN (Central and East European Management Development Association), Lyublyana, Slovenia

**COLLEGE-LEVEL PRESENTATIONS (UNL)**

* 2021, November 12. **Designing an Online Assignment with Best Learning Practices.** College of Business Teaching and Learning Center Workshop.
* 2021, August 19. MBA Faculty Panel Presentation at MBA “Lunch and Learn” event.
* 2021, August 4-5. Faculty Discussion Facilitator at **Building Momentum Teaching and Learning Center Virtual Workshop** at UNL’s College of Business.
* 2019, October: **Becoming a Mindful Leader**. Presented at the CoB Gallup Strengths Coach Brown Bag Lunch
* 2019, February: **BRIC Presentation: Russia** (a part of the “Eyes on the World” talks organized by the International Business program at the College of Business)
* 2018, October: **Central and Eastern Europe Presentation** (a part of the “Eyes on the World” talks organized by the International Business program at the College of Business)
* 2018, September: **Using Technology, Lean Management, and Positive Psychology to Teach a Massive Introduction to Management Class**. Presented at the UNL Century Club (for UNL instructors of courses with more than 100 students)
* 2018, July: **Organizational Strategic Planning workshop for 25 Young African Leaders from Mandela Washington Civic Leader Fellowship**. Workshop presented at UNL, Lincoln, NE
* 2017, July: **Three workshops for 25 Young African Leaders from Mandela Washington Civic Leader Fellowship**. Workshops presented at UNL, Lincoln, NE.
* 2016, October: **Setting Up Teams for Success and Managing and Assessing Teamwork**. Panelist at five-member panel at the Fall Teaching and Learning Symposium at UNL Innovation Campus, Lincoln, NE
* 2015, April: **Art and Best Practices in Online Education**. Presented at the CBA MBA Faculty luncheon, Lincoln, NE
* 2015, February: **MNGT 828 Ten GLOBE Clusters Project**. Poster presented at the Teaching and Learning Symposium at UNL Innovation Campus, Lincoln, NE
* 2015, January: **MNGT 828 Ten GLOBE Clusters Project**. Poster presented at the 2015 UNL Teaching and Learning Interim Workshop, Lincoln, NE
* 2014, January: **Lessons from the 2013 Atlanta Teaching Technology Conference**. Presented at the UNL Department of Management Brown Bag series, Lincoln, NE

**COLLEGE-LEVEL PRESENTATIONS (prior to UNL)**

* 2011, September: **Fostering Cultural Awareness Among Students**. Presented at Peru State College Faculty Discussion Series, Peru, NE
* 2010, October: **Rising Stars: BRIC Countries as Emerging Economic Superpowers**. Presented at SMSU New Work Faculty Forum, Marshall, MN
* 2010, March: **Panelist** at the teleconference between SMSU and the Center for North-American Studies at the Bratislava University of Economics in Slovakia, Marshall, MN
* 2009, August: **Anatomy of the Global Economic Crisis.** Presented at Danebod Folk Festival, Tyler, MN
* 2009, April: **Social Corporate Responsibility**. Presented at SMSU New Work Faculty Forum, Marshall, MN
* 2009, August: **Course Design for Online Courses**. Presented at the SMSU Professional Development Day, Marshall, MN
* 2008, April: **A Mindful Foundation for Effective Teaching**. Presented at SMSU New Work Faculty Forum, Marshall, MN, with Thompson, R
* 2008, February: **Teaching with Mindfulness to Develop Student and Faculty Potential**. Presented at "Realizing Student potential/I Teach: The First-Year Student in the 21st Century" at Minneapolis Community and Technical College, Minneapolis, MN, with Thompson, R

**PROFESSIONAL ORGANIZATIONS**

Academy of Management Member

AACSB Online Learning Affinity Group

National Teaching Professor Conference network

Global Management Forum network (1993, 2014, 2019, and 2023)

International Business Fellows at UNL’s College of Business

Teaching and Learning Center Fellows at UNL’s College of Business

**professional development (UNL)**

* 2023 Participated in November 3 TLC Generative AI Faculty Panel
* 2023 Participated in October 20 TLC Seacrest Workshop
* 2023 Participated in DIG Center cultural learning workshops on November 6.
* 2023 Participated in DIG Center cultural learning workshops on December 5
* 2022 Participated in two UNL’s Yetter International Trade Institute’s conferences
* (September 21 “What does friend-shoring mean for agricultural trade?” and November 2 “New Patterns of Trade Integration”).
* 2022 Participated in AACSB Online Learning Affinity Group’s webinar “Disengagement is not Yang of Engagement” by Dr. Jean Starobin on October 21
* 2021, January-December. Multiple group and individual workshops organized by McGraw Hill to master new Connect assignments as well as a new Proctorio testing platform.
* 2021, November 19. AACSB Online Learning Affinity Group’s webinar**: Digital Transformation of the HBS Case Method: Creating Engaging and Versatile Remote and Hybrid Solutions for Faculty and Students at the Harvard Business School.**
* 2021, November. UNL Teaching and Learning Symposium.
* 2021, November 9. **Listening to America.** Yetter Trade Institute’s Online Conference.
* 2021, October 25. **Talent Acquisition Workshop by CoB HRM Society.** Speaker – Larry Reiter from Ameritas.
* 2021, August. **National Academy of Management Online Conference**.
* 2021, June-July. **Teaching Professor Conference** Participation and Feedback Discissions Within a Team of College Faculty Facilitated by Teaching and Learning Center at CoB.
* 2021, June. **Arizona State University Online Leadership Conference.**
* 2021, May. UNL Teaching and Learning Symposium.
* June-August, 2020. Zoom Teaching and Learning workshops organized by the TLC at CoB, UNL, and AACSB.
* June 15-19, 2020. Adobe **Creative Cloud Development** Workshop.
* April 13, 2020. Webinar on Management and Executive Development organized by Joe Bork.
* February 21, 2020. UNL’s Teaching and Learning Symposium at the Innovation Campus.
* February 7, 2020. Work Based Learning at UNL. Teaching and Learning Workshop at Knoll Hall.
* December 10, 2019. **Feedback Culture: Making It Work** workshop by Amanda Gonzales organized by UNL’s Center for Transformative Teaching.
* November 20-21, 2019. **Peter Drucker Global Management Forum Vienna**, Austria.
* November 2, 2019: **UNL Faculty Senate “Understanding University Budgets”** workshop
* October 30, 2019: **CoB Edit Faculty Profile** workshop
* October 25, 2019: **UNL Teaching and Learning Symposium**, UNL Innovation Center
* September 18, 2019: **CoB Adobe Training** workshop
* September 13, 2019: **CoB Digital Signage** workshop
* April 24, 2019. **Managing Creativity** UNL ExecEd Power Lunch by Samantha Fairclough
* February 7-9, 2019: **McGraw-Hill Faculty Workshop** in Ft. Lauderdale, FL
* 2018 and 2019: **Monthly MBA course design workshops**
* October 5-7, 2018: **Teaching with Technology Conference** in St. Lious MI
* September 19, 2018: **How to Record Effective Class Videos**, UNO Webinar
* July 19-23, 2018: **Asia, Latin America, and Africa presentations**, a part of the four “Eyes on the World” talks organized by the International Business program at the College of Business
* 2018, **Gallup’s Accelerated Coach Training**, Omaha, NE
* June 3-8, 2018: **Faculty Development in International Business**, International Management and Global Strategy Workshop, University of South Carolina, Colombia, Moore School of Business
* May 18 & 25, 2018: **Summer Assessment Camp** for UNL Faculty
* May 8, 2018: **UNO Teaching and Learning Symposium**
* April 17, 2018: **“Evolve or Die, Remaining Relevant in a Rapidly Changing World”** Webinar
* April 12, 2018: **Executive Insights Panel Discussion**
* 2017-2018: **UNL Century Club Monthly Workshops** (for instructors teaching classes with over 100 students)
* 2017-2018: **CoB Teaching and Learning Center workshops** for instructors of large classes, monthly meetings
* March 29, 2018: **Teach Smarter: Maximize Your Impact in the Online Classroom** by Jean Mandernach, UNO webinar
* March 7, 2018: **Leading Teams Lecture** at the Lied Center
* March 1. 2018: **Improv Master Class** on developing spontaneous teaching style
* May 9, 2017: **UNO Teaching and Learning Symposium**
* March 8, 2017: **Digital Badge Programs & Gamification**: New Value, New Revenues Webinar
* May 10, 2016: **Digital Strategies for Student Success**. Innovation in Pedagogy and Technology Symposium, Cornhusker Hotel
* May 13, 2016: **Workshop on Jubi**
* May 19, 2016: **Canvas Workshop**, Brace Lab
* May 24, 2016: **Canvas Workshop**, Brace Lab
* May 27, 2016: **Canvas Tea Talk**, Brace Lab
* June 13, 2016: **Cengage MindTap** **Webinar**
* June 16, 2016: **Cengage MindTap** **Webinar**
* June 21, 2016: **Box Training** **Webinar**
* June 23, 2016: **Network Imperative** **HBR webinar**
* June 27, 2016: **TopHat Webinar**
* June 30, 2016: **Canvas Workshop**, Brace Lab
* July 12, 2016: **Box Training** **Webinar**
* September 14, 2016: **Inspire: Celebrating Women’s Leadership** 2016 Event
* October 5, 2016: **Whole Foods Co-Founder John Mackey’s Presentation** at the Lied Center
* October 6, 2016: Campus Conversations: **“Keys that Unlock Evaluating Online Teaching” Webinar** by Thomas Tobin
* November 3, 2016: **State Farm Ethics Lecture** at the Lied Center
* November 17, 2016: **CBA Executive Insights Presentation and Reception** at the Sheldon Art Museum
* April 26, 2016: **“What is Canvas? A look at a New LMS Union Campus”**
* April 22, 2016: **“Join Us to Learn More About a Revolutionary Approach to Principles of Management,”** Cengage Webinar
* April 15, 2016: **“MindTap for Principles of Management – Bringing Management to Life with Experiential Exercises” Focus Group**
* April 15, 2016: **“The Top Five Reasons No Classroom Should Be Without MindTap: A Panel Discussion”**
* April 7, 2016: **“The Journey to Digital: Four Tips to Build Active Learning with Digital”**
* April 1, 2016: **Creating an Inclusive Classroom: 2016 Spring Teaching and Learning Symposium**, Nebraska Innovation Campus
* March 3-4, 2016: **Business Educators Forum,** Cengage, Nashville, TN
* March 29, 2016: **Women in Business Leadership Conference**: “Women, the Workplace, and a Life Well-lived,” hosted in partnership with the Lincoln Chamber of Commerce at the Country Club of Lincoln
* March 31, 2016: University of Nebraska Campus Conversations Live Webcast Event: **“How Technology is Reshaping Education”**
* February 23, 2016: **Campus Conversations Conference**: “Social and Academic Integration and Engagement in Distance and Blended Classes,” Nebraska City Campus Union
* January 28, 2016: **Data Analytics Seminar Series**: “Digital Health, Analytics, and Behavior,” presented by Luis Lopez – CEO of Crumb
* November 13, 2015: **“Delivering High Value” Executive Education Workshop** at CBA, Part 2
* November 12, 2015: Fall Symposium **“Creating Culture of Success,”** sponsored by UNL Office of Online & Distance Education
* November 11, 2015: **“Building Transdisciplinary Research Collaboration,”** sponsored by UNL’s Social and Behavioral Sciences Research Consortium
* November 5, 2015: **“Introduction to Canvas and Canvas Play Time”** Seminar
* November 4, 2015: **Campus Conversations: University of Nebraska Online Worldwide Live Webcast Conference**: “Driving evidence-based practices through research ensuring student success in blended and online educatio,”
* October 23, 2015: **“Delivering High Value” Executive Education Workshop** at CBA, Part 1
* May 14, 2015: **Innovation in Pedagogy and Technology Symposium** at the Cornhusker Hotel, Lincoln
* May 10-12, 2015: **The Thought Board Tasty Catering Strengths Conference** in Chicago
* March 12, 2015: Webinar 2015 UNO Campus Conversations: **“Developing Quality Indicators for Online and Blended Learning,”** with Kaye Shelton
* February 26-27, 2015: **Business Educators Forum**, Cengage, Fort Lauderdale, FL
* February 24, 2015: **“Get 'Em Active and Get 'Em Learning”** Pearson Webinar
* February 18, 2015: **McGraw-Hill Smartbook Walk-Through Webinar** with J.D. Ice
* February 13, 2015: **“Teaching and Learning Symposium”** with Ken Brown at the UNL Innovation Campus
* January 21, 2015: **“Cultural Complexity: Ethical Considerations for the Academy in a Transnational World,”** Brown Bag Luncheon, City Campus Union
* November 13-14, 2014: **Peter Drucker’s 6th Global Management Forum**, Vienna, Austria
* October 2013: **Teaching Professor Technology Conference**, Atlanta, GA

**Professional development (prior to UNL)**

* 2011, **Institute for Behavioral and Applied Management (IBAM) Conference**, Orlando, Florida
* 2009, **“Strategies to Assess and Improve Student Critical Thinking Performance,”** SMSU Workshop
* 2007, **National Academy of Management Conference**, Philadelphia, PA
* 2005 - 2010: **SMSU Faculty Book Club** (discussions of books on best teaching practices)
* 2005, **National Academy of Management Conference**, Denver, CO
* 2005, **“Talking about Teaching and Significant Learning Experiences,”** Conference, lead by Dee Fink and organized by Minnesota State University, Mankato
* 2004, **Faculty Development in International Business**, International Marketing Workshop, University of South Carolina, Colombia, Moore School of Business
* February 8, 2003: **“Active Learning: Energizing the Classroom,”** Seminar, MnSCU Center for Teaching and Learning, SMSU, Marshall, MN
* October & December, 2003: **“Redesign your course to create a significant learning experience,”** Workshop, SMSU
* 2002, **“Engaging Students through Technology” Seminar**, MnSCU Center for Teaching and Learning, White Bear Lake, MN
* 2000 - 2005, **Various teaching technologies (WebCT, SouthwestNet, and D2L) Workshops** at SMSU
* 1993:Participant in the **First Global Management Forum,** Spain, Barcelona
* 1992 - 1993: Participant in **a series of International Business Education Conferences** in Russia: Moscow, 1992, St. Petersburg, 1993, Nizhni Novgorod, 1993