

RICARDO S. BARRERA (RIK)

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SUMMARY

Associate Dean/Chief of Staff and retired U. S. Army Lieutenant Colonel with over 43 years of distinguished service in business, management, leadership, human resources and education fields. Skilled negotiator, recruiter, facilitator, and manager in both the national and international arena. Managed numerous organizations in the community, higher education, diplomatic, technical, operations and intelligence specialties. Outstanding performance in business administration, personnel management, facility operations, and human resources.

SIGNIFICANT ACCOMPLISHMENTS

- Implemented sweeping changes in business operations and staff development for a large University college resulting in improved efficiencies and budget savings. Oversaw all aspects of a new building design, construction and occupation for an \$84 mil, 240,000 sq ft business school.
- Refined and implemented the business center concept for a major university academic and research center resulting in immediate improvements in both efficiency and effectiveness of business operations. This included the implementation and training for a new administrative/financial system (SAP) and Human Resource/Recruitment system (People Admin). Oversaw all aspects of facility operations and space assignment. Effectively managed multiple departmental budgets in a resource restrictive environment.
- Took over the management of an academic/military department on the verge of elimination due to poor marketing, recruiting and performance, and within six months was cited as one of the best in a twenty state region.
- Expertly managed a U. S. Military community staff during a politically sensitive deployment of military weapons and equipment to the Federal Republic of Germany, significantly easing tensions, which had existed for over three years.
- Planned, organized and developed all training and operational facets of a large organization during two major international combat deployments resulting in the organization being cited as one of the best of twenty five similar units.

EMPLOYMENT BACKGROUND

UNIVERSITY OF NEBRASKA, Lincoln, NE Associate Dean of Operations and Chief of Staff, College of Business
2011 – present

Oversee the day-to-day business operations for the College of Business with a \$30+ million budget, 128 Faculty, 77 staff, and 5000 students. This includes oversight of all financial, human resources, IT, and facilities operations. Also responsible for oversight of the Communications, Marketing and External Relations Office.

Business Manager 1998 – 2011

Business Manager for the George W. Beadle Center for Genetics and Biomaterials Research. Oversee the day-to-day operations of the business center encompassing six major university departments, with over 35 faculty, and numerous other resident activities. Directly supervise a staff of 20 and related business center activities with focus on budgeting, human resources, immigration, hiring, computing, professional development training, facilities/space and university/public liaison.

UNIVERSITY OF NEBRASKA, Lincoln, NE Commander/Department Chair 1994 - 1998
A leadership and management military officer training program (Army ROTC). Responsible for oversight of all program, personnel, marketing, recruiting, leadership evaluation and budgetary functions related to leadership education, training and assessment. Supervised 12 staff, 100 students and over \$1 million multiple source budget. Performed duties of academic chair, professor and advisor. Served on advisory and search committees, as well as Federal Contracting Officer.

U.S. ARMY COMMAND & STAFF COLLEGE, Ft Leavenworth, KS Professor/Author 1991-1994
Army's premier graduate level college with courses in leadership, tactics, decision-making and history. Responsible for academic advising, authoring, developing, coordinating and implementing subject courses on and off site. Supervised a team of 5 instructors and a travel budget in excess of \$50k. Selected as Instructor/Advisor of the Year for 1994.

AIR DEFENSE BATTALION, Ft Ord, CA Operations Officer 1989 - 1991
An Army Combat Battalion deployed worldwide providing protection to an Army Infantry Division. Complete responsibility for the planning, scheduling, budgeting, conduct and evaluation of all training, recruiting and operations for a 325-person organization, to include a professional development program for over 30 key leaders. Directly supervised a staff of 20 with a budget in excess of \$20mil.

WUERZBURG MILITARY COMMUNITY, Germany Executive Officer 1987 - 1989
Military community located in Germany with 27,000 personnel, including a Military Hospital, multiple Recreation Centers and an \$84 million budget. Directed all related staff activities with focus on budget, operations, training, safety, recruiting, facility oversight and human resources. Selected for the position despite it being two levels above the rank held at the time.

WUERZBURG MILITARY COMMUNITY, Germany Organizational Effectiveness Consultant 1985 - 1987
Military community with a staff of over 2,500 personnel and 25 major organizations. Consultant to leaders/managers on quality of life, conservation of resources and organizational design issues. Worked with key leaders through the use of tools and concepts related to the integration of management, systems and behavioral science principles to improve organizational effectiveness and efficiency.

EDUCATION

University of Arizona, Tucson, AZ, 1977, Bachelor of Arts - Sociology (Distinguished Graduate)
Webster University, St Louis, MO, 1982, Master of Arts - Management and Human Relations
U.S. Army Command & General Staff College, Ft Leavenworth, KS, 1989 Graduate
U.S. Army Organizational Effectiveness School, 1985 Graduate

AWARDS & HONORS

Nancy Kenny Academic Business Leader Award (2019)
UAAD Carl A. Donaldson Award for Exceptional Management (2011)
Outstanding Military Volunteer Service Medal (2 awards)
Instructor of the Year, U.S. Army Command & Staff College (94)
Meritorious Service Medal (5 awards), Army Commendation Medal, Army Achievement Medal