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### Education

- Creighton University School of Law, Omaha, Nebraska** **May 2015**
- J.D., *Juris Doctor*
  - Study Abroad, Nuremberg, Germany: WWII Nuremberg Trials; The Hague; Dachau; Auschwitz.
  - Negotiation / Client Counseling Teams, ABA National Qualifier, 4<sup>th</sup> out of 118 national teams.
- University of Nebraska-Lincoln, Lincoln, Nebraska** **December 2012**
- Ph.D., Higher Education Leadership
  - Dissertation: *A Motivated Workforce: A Mixed Methods Study of Worker Motivation at a Nebraska Manufacturing Company*
- Naval Postgraduate School, Monterey, California** **December 1999**
- M.A., National Security Affairs, with *Distinction*
  - Thesis: *Triangular Deterrence: A Formidable Rogue State Strategy*
    - Recipient of the *Naval Institute Award* in recognition of significant achievement advancing professional literary or scientific knowledge in the naval or maritime services.
- U.S. Naval Academy, Annapolis, Maryland** **May 1989**
- B.S., Economics

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### Professional Licensures and Certificates

- Attorney at Law, Nebraska Bar License #: 25839** **September 2015 – Current**
- Nebraska Legal Aid Volunteer, Disaster Relief Project
- Title IX Coordinator Certification** **December 2015**
- National Association of College and University Attorneys (NACUA)
- Gallup-Certified Strengths Coach** **July 2017 – Current**
- Graduate Faculty Associate** **October 2017 – Current**
- Campus Security Authority** **October 2018 – Current**
- Recognized Student Organization Advisor: Student Ethics Board** **October 2018 – Current**
- Faculty Leader, International Study Abroad (France)** **April 2019 – Current**

<b>Summer Institute for Online Training Certificate</b>	<b>May 2020</b>
<b>Inclusive Teaching Training Certificate</b>	<b>May 2021</b>
<b>Faculty Leader, International Study Abroad (Costa Rica)</b>	<b>July 2021 – Current</b>

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### **Work Experience**

**Assistant Professor of Practice:** University of Nebraska-Lincoln **April 2016 –Current**

- Courses Taught (College of Business, Management Department):
  - *Employment Law*, MNGT 866 (MBA Online / HR Certificate)
  - *Employment Law / Regulatory Environment*, MNGT 466 / 865; ECON 485 / 885
  - *Introduction to Management*, MNGT 301; MNGT 301H
  - *Management Essentials for Organizations*, MNGT 300
  - *Organizational Behavior*, MNGT 360
  - *Human Resource Management*, MNGT 361
  - *Independent Study*, MNGT 399

**Lecturer,** University of Nebraska, Educational Administration Dept. **March 2016 – May 2016**

- *Public School Law* (EDAD 837): course intended for graduate students in Ed.D., or Ph.D. programs. Course focused on the legal framework in which American elementary and secondary schools operate with emphasis on Nebraska Public Schools.

**Title IX Deputy Coordinator:** University of Nebraska **December 2015 – February 2016**

- Compliance, Employment Law: investigated and evaluated claims of gender and civil rights discrimination in compliance with University policies and federal regulations, Title VII and Title IX.

**Intern:** Lancaster County Prosecutor’s Office (Nebraska) **May – December 2014**

- Domestic Violence Division: Assisted with gathering evidence resulting in charges filed for violation of “No Contact Orders” and felony “Witness Tampering.”
- Criminal Division: Participated in murder trial, assisted in drafting jury instructions and Closing Argument strategy. Conducted post-trial interviews with jurors following a “hung jury,” results of which, were the basis for filing higher criminal charges persuading defendant to accept a plea deal.
- Traffic Division: Assisted in trial preparation for felony DUI offenses.

**Naval Flight Officer;** Rank: Commander (O-5) **May 1989 – January 2013**

- Completed nine combat deployments to the Balkans, Middle East and African regions.
- Top Secret / Sensitive Compartmented Information (TS/SCI) Security Clearance for over 20 years.
- Electronic Warfare specialty in the EA-6B *Prowler*, an aircraft carrier-based jet. Multiple combat deployments to Bosnia-Herzegovina and Iraq.

- As an aviation “Strike Lead,” led combat air strikes consisting of over 70 U.S. and Coalition aircraft to target sets within Iraq and Bosnia in support of Operations Northern/Southern Watch, Iraqi Freedom, Deny Flight, and Deliberate Force.
- Squadron Maintenance Officer: led a team of 120 aircraft maintenance professionals in the upkeep and mission readiness of five electronic attack jet aircraft in support of combat operations.
- Squadron Logistics Officer: planned and executed multiple movements of 200 squadron personnel and five aircraft to various locations around the world.
- Squadron Training and Readiness Officer: responsible for ensuring the highest level of aircrew readiness and proficiency across all required warfare core competencies.

**Executive Officer, Naval ROTC Unit, University of Nebraska** **2009 – 2013**

- Led, trained and mentored several hundred future Navy and Marine Corps officers.
- Associate Professor of Naval Science, University of Nebraska.
  - Developed an accredited, ACE-approved (Achievement Centered Education) 400-level undergraduate leadership course, *Leadership and Management*, at the University of Nebraska.
  - Administered 13 Naval Science courses, responsible for annual UNL and DoD accreditation.
  - Taught Leadership, Management, Ethics, and Law of Armed Conflict.

**Executive Officer, Al Asad Air Base, Iraq** **2008 – 2009**

- Led 120 enlisted and officers through combat skills training and deployment to Iraq combat zone.
- Led the “Iraqi First Initiative” designed to convert \$800 million in coalition-held contracts into Iraqi-held contracts. This initiative was essential to building the Iraqi middle class and to the peaceful transition to Iraqi self-governance.
- Embedded with the 2/25<sup>th</sup> and 1/8 Marines on various security and diplomatic missions working closely with Government of Iraq officials, U.S. State Department representatives, Provincial Reconstruction Teams, and Military Training Teams. Missions included providing security for provincial elections and security for “High Value Assets,” e.g., *Haditha Hydroelectric Dam*.
  - Awarded Meritorious Commendation Medal with Bronze “V” device for Valor in combat; 2 Strike Flight Air Medals for multiple air combat missions; Iraq Campaign Medal (3<sup>rd</sup> Award).
- Responsible for managing the rebuilding effort for facilities and infrastructure at a Coalition base comprised of 6,000 coalition contractors and 9,000 warfighters in western Iraq—the largest warfighting base in Iraq at the time.

**Combat Direction Center Officer, USS Abraham Lincoln, CVN-72** **2006 – 2008**

- Led 220 officer and enlisted personnel in the performance of carrier battle group self-defense, security and force protection throughout the Pacific and Arabian Gulf regions in support of Operation Iraqi Freedom and Operation Enduring Freedom.
- Integrated Training Team Leader, responsible for the training and readiness of 5,000 crewmembers aboard *USS Lincoln* to include Operations, Engineering, Damage Control, Weapons, Air (Flight Control and Flight Deck), Combat Systems, Security, Supply, and

Administration Departments—culminating in an exhaustive third-party readiness assessment prior to combat deployment.

**Staff Officer**, Headquarters, U.S. European Command, Stuttgart, Germany **2003 – 2006**

- Nuclear Command and Control for the European theater. Qualified as a Non-Strategic Nuclear Force Advisor to provide nuclear weapons employment guidance directly to the U.S. Commander/Supreme Allied Commander, Europe (SACEUR).
  - Worked extensively with NATO counterparts on European nuclear weapons employment and policy, Supreme Headquarters Allied Powers, Europe (SHAPE), Mons and Brussels, Belgium.
  - Team Chief, Airborne Command Post-Europe, which provides nuclear weapons launch capability while embarked aboard a Boeing 707 jet.
  - Executive Assistant to the Director of Operations for Europe and Africa, requiring a comprehensive understanding of current, crisis, and future operations in both theaters, and an ability to disseminate time-sensitive classified information to a Staff of over 1,000 senior officers.
  - Provided critical TMD (Theater Missile Defense) information and support to Israel during multiple rocket attacks and participated in Top Secret conference calls with the United States Secretary of Defense and the Chairman of the Joint Chiefs of Staff.
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### **PROFESSIONAL ORGANIZATIONS**

- American Bar Association
  - Nebraska State Bar Association
  - Member: Delta Sigma Pi
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### **COMMUNITY SERVICE**

- Volunteer Lawyers Project, Nebraska State Bar Association.
- *Boys To Men*, 501-C3, non-profit organization
  - Board Member and Volunteer/Participant
  - Mission: to help boys, and the men who seek to guide them, be better prepared and supported for the journey into manhood.
- Veterans of Foreign Wars (VFW), Post 3606.